

PUBLICATIONS MATTHIAS WEISS (AS OF DECEMBER 2023)

PUBLICATIONS IN REFEREED ACADEMIC JOURNALS

Leicht-Deobald, U., Backmann, J., de Vries, T. A., Weiss, M., Hohmann, S., Walter, F., van der Vegt, G. S., & Hoegl, M. (2023). A contingency framework for the performance consequences of team boundary management: A meta-analysis of 30 years of research. *Journal of Management*. <https://doi.org/10.1177/01492063231206107>.

Wahn, B., Berio, L., Weiss, M., & Newen, A. (2023). Try to see it my way: Humans take the level-1 visual perspective of humanoid robot avatars. *International Journal of Social Robotics*. <https://doi.org/10.1007/s12369-023-01036-7>

Decker, L., Marx, C. P., Weiss, M., & Werbeck, N. (2023). Preferences for the shared use of electric-powered vehicles in mobility packages: An empirical analysis of maas in a university context. *Frontiers in Environmental Economics*, 2.

Wahn, B., Schmitz, L., Gerster, F. N., & Weiss, M. (2023). Offloading under cognitive load: Humans are willing to offload parts of an attentionally demanding task to an algorithm. *PLoS ONE*, 18(5), e0286102.

Weiss, M., Nair, L. B., Hoorani, B. H., Gibbert, M., & Hoegl, M. (2023). Transparency of reporting practices in quantitative field studies: The transparency sweet spot for article citations. *Journal of Informetrics*, 17(2), 101396.

Parboteeah, K. P., Weiss, M., & Hoegl, M. (2023). Ethical climates across national contexts: A meta-analytical investigation. *Journal of Business Ethics*. <https://doi.org/10.1007/s10551-023-05387-z>

Kearney, E., Razinskas, S., Weiss, M., & Hoegl, M. (2022). Gender diversity and team performance under time pressure: The role of team withdrawal and information elaboration. *Journal of Organizational Behavior*, 43(7), 1224-1239.

Razinskas, S., Weiss, M., Hoegl, M., & Baer, M. (2022). Illuminating opposing performance effects of stressors in innovation teams. *Journal of Product Innovation Management*, 39(3), 351-370.

Weiss, M., Baer, M., & Hoegl, M. (2022). Bridging the divide between the fields of innovation management and organizational behavior. *Journal of Product Innovation Management*, 39(3), 283-291.

Hartmann, S., Weiss, M., Hoegl, M., & Carmeli, A. (2021). How does an emotional culture of joy cultivate team resilience? A socio-cognitive perspective. *Journal of Organizational Behavior*, 42(3): 313– 331.

Horn, S., Sekiguchi, T., & Weiss, M. (2021). Thrown off track? Adjustments of Asian business to shock events. *Asian Business & Management*, 20(4), 435-455.

- Gibbert, M., Nair, L. B., Weiss, M., & Hoegl, M. (2021). Using outliers for theory building. *Organizational Research Methods*, *24*(1): 172-181.
- Hartmann, S., Weiss, M., Hoegl, M., & Newman, A. (2020). A multi-level literature synthesis on resilience in the workplace. *Applied Psychology: An International Review*, *69*(3), 913-959.
- Todt, G., Weiss, M., & Hoegl, M. (2019). Leading through innovation project setbacks: How authentic leaders keep their innovators resilient. *Project Management Journal*, *50*(4): 409-417.
- Backmann, J., Weiss, M., Schippers, M., & Hoegl, M. (2019). The role of student resiliency in predicting academic achievement: A longitudinal study. *Learning and Individual Differences*, *72*, 39-48.
- Weiss, M., Salm, L., Muethel, M., & Hoegl, M. (2018). Team personal-life inclusion in socially- vs. task-oriented countries: A cross-cultural study of Chinese vs. German teams. *Journal of International Business Studies*, *49*(7): 919-928.
- Weiss, M., Backmann, J., Razinskas, S., & Hoegl, M. (2018). Team diversity in innovation: Salient research in the journal of product innovation management. *Journal of Product Innovation Management*, *35*(5): 839-850.
- Rauter, S., Weiss, M., & Hoegl, M. (2018). Team learning from setbacks: A study in the context of start-up teams. *Journal of Organizational Behavior*, *39*(6): 783-795.
- Todt, G., Weiss, M., & Hoegl, M. (2018). Mitigating negative side effects of innovation project terminations: The role of resilience and social support. *Journal of Product Innovation Management*, *35*(4), 518-542.
- Weiss, M., Razinskas, S., Backmann, J., & Hoegl, M. (2018). Authentic leadership and leaders' well-being: An experience sampling study. *Leadership Quarterly*, *9*(2), 309-321.
- Weiss, M., Hoegl, M., & Gibbert, M. (2017). How does material resource adequacy affect innovation project performance? A meta-analysis. *Journal of Product Innovation Management*, *34*(6), 842-863.
- Meyen, M., Karidi, M., Hartmann, S., Weiss, M., & Hoegl, M. (2017). Der Resilienzdiskurs: Eine Foucault'sche Diskursanalyse. *GAI*A, *26* (S1): 166 –173.
- Hoffmann, P., Hoegl, M., Muethel, M., & Weiss, M. (2016). A contemporary justice perspective on dual ladders for R&D professionals. *Journal of Product Innovation Management*, *33* (5), 589-612.
- Weiss, M., & Hoegl, M. (2016). Effects of relative team size on teams with innovative tasks: An understaffing theory perspective. *Organizational Psychology Review*, *6*(4): 324-51.
- Weiss, M., Hoegl, M., & Hartmann, S. (2015). Team-Resilienz verstehen: Konzeption eines empirischen Forschungsprojektes. *Wirtschaftspsychologie*, *2015-4*, 44-52.

Froehlich, J., Hoegl, M., & Weiss, M. (2015). Thematic thinking and individual performance in research and development. *Journal of Product Innovation Management*, 32 (6), 939-953.

Weiss, M., & Hoegl, M. (2015). The history of teamwork's societal diffusion: A multi-method-review. *Small Group Research*, 46 (6), 589-622.

Weiss, M., Hoegl, M., & Gibbert, M. (2014). Perceptions of material resources in innovation projects: What shapes them and how do they matter? *Journal of Product Innovation Management*, 31 (2), 278-291.

Weiss, M., Hoegl, M., & Gibbert, M. (2013). The influence of material resources on innovation projects: The role of resource elasticity. *R&D Management*, 43(2), 151-161.

Moenkemeyer, G., Hoegl, M., & Weiss, M. (2012). Innovator resilience potential: A process perspective of individual resilience as influenced by innovation project terminations. *Human Relations*, 65 (5), 627-655.

Weiss, M., Hoegl, M., & Gibbert, M. (2011). Making virtue of necessity: The role of team climate for innovation in resource-constrained innovation projects. *Journal of Product Innovation Management*, 28 (S1), 196-207.

PUBLICATIONS IN REFEREED PROCEEDINGS

Becker, C., Hartmann, S., Brykman, K., & Weiss, M. (2022). How do entrepreneurial teams manage adversity? A qualitative study during the COVID-19 pandemic. *AoM Best Paper Proceedings, 2022 Academy of Management Conference, Seattle, WA*.

Razinskas, S., Weiss, M., Kearney, E., & Hoegl, M. (2018) The role of interacting diversities and the location of faultlines in inter-organizational teams. *AoM Best Paper Proceedings, 2018 Academy of Management Conference, Chicago, IL*.

Doms, H., & Weiss, M. (2017). When adaption promotes creativity: The role of task constraints and intuiting. *AoM Best Paper Proceedings, 2017 Academy of Management Conference, Atlanta, GA*.

Hartmann, S., & Weiss, M. (2017). Love it, change it, or leave it? The affective dimension of sensemaking during change. *AoM Best Paper Proceedings, 2017 Academy of Management Conference, Atlanta, GA*.

Weiss, M., Balachandran Nair, L., Gibbert, M. & Koepplin, H. (2015). What passes as a transparent field study in management? *AoM Best Paper Proceedings, 2015 Academy of Management Conference, Vancouver, Canada*.

PUBLICATIONS IN PRACTICE ORIENTED JOURNALS

Weiss, M., & Hoegl, M. (2018). Die Resilienz der Mitarbeiter und der Organisation im Blick - Einleitung zum Schwerpunktthema "Resiliente Organisation". *Zeitschrift für Führung und Organisation (zfo)*, 87 (1), 1.

Weiss, M., & Hoegl, M. (2016). Innovation unter Einschränkungen - Kein zwangsläufiger Widerspruch. *Zeitschrift für Führung und Organisation (zfo)*, 85 (1), 10-14.

Weiss, M., Hoegl, M., & Hartmann, S. (2015). Team-Resilienz verstehen: Konzeption eines empirischen Forschungsprojektes. *Wirtschaftspsychologie*, 2015-4, 44-52.

Hoegl, M., & Weiss, M. (2011). Arm aber sexy. *Automotive Agenda*, 2011-11, 44-47.

Hoegl, M., Weiss, M., Gibbert, M., & Välikangas, L. (2009). A tiny start-up offers invaluable innovation lessons for large manufacturers. *Strategy & Leadership*, 37 (5), 40-41.

Hoegl, M., Weiss, M., Gibbert, M., & Välikangas, L. (2009). Strategies for breakthrough innovations. *Leader to Leader*, 54 (Fall), 13-19.

EDITED SPECIAL ISSUES

Weiss, M., Hoegl, M., & Baer, M. (2022). Special Issue on “The Human Side of Innovation Management”. *Journal of Product Innovation Management*, 39(3).

Horn, S., Sekiguchi, T., & Weiss, M. (2021). Special Issue on “Non-routine Environments: European-Asian Business in Times of Shock”. *Asian Business & Management*, 20(4).

BOOKS AND BOOK CHAPTERS

Marx, C.-P., & Weiss, M. (2023). Die genossenschaftliche Organisationsform – Chancen und Erfolgsfaktoren für die Implementierung innovativer Dienstleistungen. In M. Bruhn & K. Hadwich (Hrsg.), *Gestaltung des Wandels im Dienstleistungsmanagement: Band 2: Kundenperspektive – Anbieterperspektive – Mitarbeiterperspektive*, 469-496. Wiesbaden: Springer Fachmedien.

Todt, G., Backmann, J., & Weiss, M. (2021). *Work life after failure? How employees bounce back, learn, and recover from work-related setbacks*. Bingley, UK: Emerald Publishing.

Hartmann, S., Weiss, M., & Hoegl, M. (2020). Team resilience in organizations: A conceptual and theoretical discussion of a team-level concept. In E. H. Powley, B. Barker Caza, & A. Caza (Ed.): *Research Handbook on Organizational Resilience*. Cheltenham, UK: Edward Elgar.

Weiss, M., Hartmann, S., & Hoegl, M. (2017). Resilienz als Trendkonzept – Über die Diffusion von Resilienz in der Gesellschaft und Wissenschaft. In M. Karidi, M. Schneider, & R. Gutwald (Hrsg.), *Resilienz: Interdisziplinäre Perspektiven zu Wandel und Transformation*, 13-32. Wiesbaden: Springer VS.

Hoegl, M., & Weiss, M. (2014). Innovation in Schwellen- und Entwicklungsländern: Eine Diskussion wichtiger Forschungsfragen. In C. Schultz & K. Hölzle (Ed.): *Motoren der Innovation: Zukunftsperspektiven der Innovationsforschung*. Wiesbaden: Gabler.

Hoegl, M., & Weiss, M. (2012). Unternehmensführung benötigt Hands-on-HR. In Schwuchow, K. & Gutmann, J. (Hrsg.): *Trendbuch Personalentwicklung 2012*, 5-10. Köln: Wolters Kluwer.

BOOK REVIEWS

Weiss, M., & Hoegl, M. (2016). "The psychology and management of project teams" by François Chiochio, E. Kevin Kelloway, and Brian Hobbs (Ed.). *International Journal of Managing Projects in Business*, 9 (2), 466-468.

REFEREED CONFERENCE PRESENTATIONS

Sinnemann, M., Weiss, M., & Brykman, K. (2023). Familiar teams in unfamiliar situations: The influence of rewards on team creative problem-solving. *2023 Academy of Management Conference*, Boston, MA.

Thevanesan, E., & Weiss, M. (2023). Welcome home!?! A meta-analysis on the covid-19 pandemic's consequences for remote work. *2023 Academy of Management Conference*, Boston, MA.

Todt, G., Hartmann, S., Brykman, K., & Weiss, M. (2023). Resilience in new ventures: A holistic view and model. *2023 G-Forum*, Darmstadt, Germany.

Backmann, J., Weiss, M., Wimmer, J., Mortensen, M., & Hoegl, M. (2023). A multilevel perspective on membership model divergence in teams. *2023 European Academy of Management Conference*, Dublin, Ireland

Decker, L., Marx, C.-P., Weiss, M., & Werbeck, N. (2023). Preferences for the shared use of electric-powered vehicles in mobility packages - an empirical analysis of MaaS at a university. *2023 European Academy of Management Conference*, Dublin, Ireland.

Todt, G., Hartmann, S., Brykman, K., & Weiss, M. (2023). A peek into the blackbox: illuminating the resilience process in new venture. *2023 European Academy of Management Conference*, Dublin, Ireland.

Sinnemann, M., & Weiss, M. (2022). Stuck in the middle: A meta-analysis on innovation in virtual teams and the role of media richness. *2022 Academy of Management Conference*, Seattle, WA.

Becker, C., Hartmann, S., Brykman, K., & Weiss, M. (2022). How do entrepreneurial teams manage adversity? A qualitative study during the COVID-19 pandemic. *2022 Academy of Management Conference*, Seattle, WA.

Queissner, M., Stolz, L., & Weiss, M. (2022). A meta-analysis of entrepreneurial ecosystems and their effects on entrepreneurial activity. *2022 Academy of Management Conference*, Seattle, WA.

Hartmann, S., Weiss, M., & Hoegl, M. (2022). The Dynamic Social Process of Team Resilience: A Qualitative Study in the Context of Palliative Care. *2022 INGRoup Conference*, Hamburg, Germany.

Gazdag, B., Weiss, M., Hoegl, M., & Olekalns, M. (2022). Beyond prepared: A multi study investigation of how fostering negotiator resilience mitigates identity threat effects. **2022 Annual Conference of the International Association for Conflict Management**, Ottawa, Canada.

Desernot, C., Alavi, S., & Weiss, M. (2021). The impact of digital technologies on employee performance and strain: An experience sampling study. **2021 Academy of Management Conference**, Philadelphia, PA.

Weiss, M., Nair, L. B., Gibbert, M., Hoorani, B., & Hoegl, M. (2021). The “what” and “so what” of transparent reporting: Exploring 20 years of quantitative field studies in management. **British Academy of Management Conference 2021**.

Leicht-Deobald, U., Backmann, J., de Vries, T., Weiss, M., Walter, F., & van der Vegt, G. (2020). How team boundary spanning is most effective. **2020 Academy of Management Conference**, Vancouver, BC.

Razinskas, S., Backmann, J., Weiss, M., & Hoegl, M. (2020). The role of bricolage for situational constraints affecting daily creativity across contexts. **2020 Academy of Management Conference**, Vancouver, BC.

Hartmann, S., Weiss, M., Hoegl, M., & Stoverink A.C. (2020). The influence of team openness on team resilient performance. Part of the presenter symposium “Broadening Our View of Team Resilience: Compelling Findings from Both the Field and the Laboratory”, organized by A.C. Stoverink and C. Bradley, presented as showcase symposium at the **2020 Academy of Management Conference**, Vancouver, BC.

Hartmann, S., Weiss, M., & Carmeli, A. (2019). Emotional, social and cognitive underpinnings of team resilience in the workplace. **2019 Academy of Management Conference**, Boston, MA.

Razinskas, S., Weiss, M., Kearney, E., & Hoegl, M. (2019). Inter-organizational collaboration despite (or because of) team diversity faultlines. **19th conference of the European Association of Work and Organizational Psychology**, Torino, Italy.

Razinskas, S., Backmann, J., Weiss, M., & Hoegl, M. (2019). The joint effects of situational constraints and bricolage on daily creativity across contexts. **19th conference of the European Association of Work and Organizational Psychology**, Torino, Italy.

Razinskas, S., Weiss, M., Kearney, E., & Hoegl, M. (2018). The role of interacting diversities and the location of faultlines in inter-organizational teams. **2018 Academy of Management Conference**, Chicago, IL.

Todt, G., Rauter, S., Weiss, M., & Hartmann, S. (2018). Learning from setbacks in uncertain careers: a qualitative study. **2018 Academy of Management Conference**, Chicago, IL.

Parboteeah, K. P., Weiss, M., & Hoegl, M. (2018). Ethical climates across national contexts: a meta-analysis. **2018 Academy of Management Conference**, Chicago, IL.

Hartmann, S., & Weiss, M. (2018). The affective dimension of sensemaking during change. **2018 European Academy of Management Conference**, Reykjavik, Island.

Doms, H., Weiss, M., & Hoegl, M. (2017). A new perspective on alertness: its (different) antecedents and effects in social entrepreneurship. *EU-SPRI ECC on Innovative Entrepreneurship*, Milano, Italy.

Doms, H., Weiss, M., & Hoegl, M. (2017). When adaption promotes creativity: The role of task constraints and intuiting. *2017 PDMA Research Forum*, Chicago, IL.

Gazdag, B., Weiss, M., & Hoegl, M. (2017). Affect and negotiation performance: A field study on the moderating role of negotiator resilience. *2017 Academy of Management Conference*, Atlanta, GA.

Hartmann, S., & Weiss, M. (2017). Love it, change it, or leave it? The affective dimension of sensemaking during change. *2017 Academy of Management Conference*, Atlanta, GA.

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Gazdag, B., Weiss, M., & Hoegl, M. (2017). Affect and negotiation performance: a field study on the moderating role of negotiator resilience. *2017 Annual Conference of the International Association for Conflict Management*, Berlin, Germany.

Weiss, M., Razinskas, S., Backmann, J., & Hoegl, M. (2017) Don't fake it 'til you make it: An experience sampling study on authenticity and leaders' well-being. *18th conference of the European Association of Work and Organizational Psychology*, Dublin, Ireland.

Backmann, J., Weiss, M., Schippers, M., & Hoegl, M. (2017). How do personality, resiliency, and achievement orientation affect academic achievement? *18th conference of the European Association of Work and Organizational Psychology*, Dublin, Ireland.

Gazdag, B., Weiss, M., & Hoegl, M. (2017). Work stress and negative core affect: The effect of negotiator resilience on negotiation outcomes. *2017 ANZIBA Conference*, Adelaide, Australia.

Razinskas, S., Weiss, M., & Hoegl, M. (2016). Innovation teams' performance despite (or because of) team stressors. *PDMA 2016 Research Forum*, Atlanta, GA.

Backmann, J., Weiss, M., & Schippers, M. (2016). A moderated mediation model of student resiliency. *2016 Academy of Management Conference*, Anaheim, CA.

Koepplein, H., Weiss, M., & Hoegl, M. (2016). Effectuation AND causation: How innovators at the Base of the Pyramid deal with constraints. *2016 Academy of Management Conference*, Anaheim, CA.

Razinskas, S., & Weiss, M. (2016). Don't fake it 'til you make it: An experience sampling study on authenticity and leaders' well-being. *2016 Academy of Management Conference*, Anaheim, CA.

Shaughnessy, B., Weiss, M., & Hoegl, M. (2016). Bouncing back: How resilience influences recovery from negotiation setbacks. *2016 Annual Conference of the International Association for Conflict Management*, New York City, NY.

Koepplin, H., Weiss, M., & Hoegl, M. (2016). The rhythm of innovation at the base of the pyramid: dealing with multiple constraints through effectuation and causation. **2016 International Product Development Management Conference (IPDMC)**, Glasgow, UK.

Koepplin, H., Weiss, M., & Hoegl, M. (2016). Effectuation and causation in base of the pyramid innovation projects. **ISPIM Innovation Forum 2016**, Boston, MA.

Weiss, M., Nair, L. B., Gibbert, M. & Koepplin, H. (2016). Does it pay to be transparent? An analysis of qualitative and quantitative research in leading management journals. **2016 Western Academy of Management Conference**, Portland, OR.

Razinskas, S., Weiss, M., & Hoegl, M. (2015). Innovation teams and their compositional team resources: The opposing interaction effects of diversity attributes with team demands. **PDMA 2015 Research Forum**, Anaheim, CA.

Weiss, M., Nair, L. B., Gibbert, M. & Koepplin, H. (2015). What passes as a transparent field study in management? **2015 Academy of Management Conference**, Vancouver, BC.

Koepplin, H. & Weiss, M. (2015). Comparing base of the pyramid and wealthy individuals in creative problem solving. **2015 Academy of Management Conference**, Vancouver, BC.

Razinskas, S., Weiss, M., & Hoegl, M. (2015). Opening the black box of challenge and hindrance team stressors predicting team performance. **2015 Academy of Management Conference**, Vancouver, BC.

Razinskas, S., Backmann, J., Weiss, M., & Hoegl, M. (2015). Coping styles and the challenge-hindrance stressor framework: An experience sampling study on their interacting role on daily job stress and work engagement. **17th conference of the European Association of Work and Organizational Psychology**, Oslo, Norway.

Hoffmann, P., Weiss, M., & Hoegl, M. (2014). What makes R&D professionals turn into managers? Investigating new career attitudes and organizational culture. **TIE Tagung 2014**, Munich, Germany.

Gibbert, M., Nair, L. B., & Weiss, M. (2014). Oops, I've got an outlier in my data - what now? Using the deviant case method for theory building. **2014 Academy of Management Conference**, Philadelphia, PA.

Razinskas, S., Backmann, J., Weiss, M., & Hoegl, M. (2014). An experience sampling study on the role of coping with challenge and hindrance stressors at work. **2014 Academy of Management Conference**, Philadelphia, PA.

Nair, L. B., Gibbert, M., Weiss, M., & Hoegl, M. (2014). Anatomy of the highly improbable: A methodological manifesto and toolbox. **2014 European Academy of Management Conference**, Valencia, Spain.

Hoffmann, P., Hoegl, M., Muethel, M., & Weiss, M. (2014). Dual ladders and R&D professionals' self-directed career management: On the role of equality and transparency. **2014 International Product Development Management Conference (IPDMC)**, Limerick, Ireland.

Nair, L. B., Gibbert, M., Weiss, M., & Hoegl, M. (2014). Why study outliers? A methodological manifesto and toolbox. *2014 Western Academy of Management Conference*, Napa, CA.

Weiss, M. & Gibbert, M. (2013). A meta-analysis on the role of material resources in project-level innovation. *2013 Academy of Management Conference*, Orlando, FL.

Moenkemeyer, G., Weiss, M., & Hoegl, M. (2013). Overcoming innovation failure: The role of innovator resilience potential and social support. *2013 Academy of Management Conference*, Orlando, FL.

Razinskas, S. & Weiss, M. (2013). A cross-level analysis of innovation project team members' functioning under stress. *2013 Academy of Management Conference*, Orlando, FL.

Weiss, M., Hoegl, M., & Gibbert, M. (2013). Material resources and innovation project outcomes: a quantitative integration of the empirical literature. *2013 European Academy of Management Conference*, Istanbul, Turkey.

Froehlich, J.K., Hoegl, M., & Weiss, M. (2013). Cognition and innovation performance: the role of similarity preference. *2013 European Academy of Management Conference*, Istanbul, Turkey.

Moenkemeyer, G., Weiss, M., & Hoegl, M. (2013). Social support and innovator resilience potential: Helping innovators to positively adapt after an innovation project termination. *16th conference of the European Association of Work and Organizational Psychology*, Münster, Germany.

Razinskas, S., Weiss, M. & Hoegl, M. (2013). The interplay of stressors and cross-functionality in innovation project teams: a cross-level study. *2013 Western Academy of Management Conference*, Santa Fe, NM.

Stenfors, S., Välikangas, L., Björkman, I., Abbas, A., Cantoni, L., Gibbert, M., Hoegl, M., Kalbaska, N., Kurczewska, A., Kyrö, P., & Weiss, M. (2013). Practicing entrepreneurship: Resource-constrained innovation and cognitive discovery. Symposium held at the *2013 Academy of Management Africa Conference*, Johannesburg, South Africa.

Moenkemeyer, G., Weiss, M., & Hoegl, M. (2012). The influence of social support during and after innovation project terminations on innovator resilience potential. *PDMA 2012 Research Forum*, Orlando, FL.

Backmann, J., Weiss, M., & Hoegl, M. (2012). Interorganizational innovation projects: A meta-analysis of performance-related antecedents. *PDMA 2012 Research Forum*, Orlando, FL.

Hoffmann, P. & Weiss, M. (2012). The influence of new career attitudes and organizational culture on managerial career orientation. *2012 Academy of Management Conference*, Boston, MA.

Razinskas, S. & Weiss, M. (2012). Leveraging individuals' skills in innovation projects exposed to stress: A multi-level analysis. *2012 European Academy of Management Conference*, Rotterdam, The Netherlands.

Hoffmann, P. & Weiss, M. (2012). Predictors of managerial career orientation: A cross-level study. *2012 European Academy of Management Conference*, Rotterdam, The Netherlands.

Moenkemeyer, G., Weiss, & M., Hoegl, M. (2012). Innovator resilience potential and commitment to innovation projects: A theoretical concept and empirical evidence. *2012 European Academy of Management Conference*, Rotterdam, The Netherlands.

Weiss, M. & Hoegl, M. (2012). When one size does not fit all: Effects of relative team size on the performance of teams with innovative tasks. *2012 Western Academy of Management Conference*, San Diego, CA.

Weiss, M., Hoegl, & M., Gibbert, M. (2011). Antecedents and consequences of innovation project teams' perceptions of material resource adequacy. *2011 Ingenuity Conference*, Burlington, ON.

Weiss, M. (2011). Effects of staffing insufficiency on the performance of teams with innovative tasks. *2011 Academy of Management Conference*, San Antonio, TX.

Weiss, M. (2011). A cross level study on the role of firm ownership and material resources in innovation projects. *2011 Academy of Management Conference*, San Antonio, TX.

Weiss, M. & Hoegl, M. (2011). Effects of staffing inadequacy on the performance of innovation projects. *2011 International Product Development Management Conference (IPDMC)*, Delft, The Netherlands.

Moenkemeyer, G., Hoegl, M., & Weiss, M. (2011). Keeping the passion to innovate: Innovator resilience and innovation project terminations. *15th conference of the European Association of Work and Organizational Psychology*, Maastricht, The Netherlands.

Weiss, M. & Hoegl, M. (2011). Effects of staffing adequacy on innovation project outcomes: A test of manning theory in an innovation context. *15th conference of the European Association of Work and Organizational Psychology*, Maastricht, The Netherlands.

Weiss, M. & Hoegl, M. (2011). Family influence and material resources in innovation projects: A cross level study. *2011 Theories of the Family Enterprise Academic Conference*, Vallendar, Germany.

Weiss, M., Hoegl, M., & Gibbert, M. (2011). What makes the glass half full and (how) does it matter? Material resource perceptions in innovation projects. *2011 Western Academy of Management Conference*. Victoria, BC.

Scranton, P., Gibbert, M., Hoegl, M., Weiss, M., orhonen, J.M., & Brown, C. (2010). Where is less more (and when)? Resource constraints and innovation in business, non-profit, and public organizations. Symposium held at the *14th Annual Conference of the European Business History Association*, Glasgow, UK.

Weiss, M., Hoegl, M., & Gibbert, M. (2010). Perceptions of material resources: Their drivers and consequences in innovation projects. *2010 Conference of the European Academy of Management*, Roma, Italy.

Moenkemeyer, G., Hoegl, M., & Weiss, M. (2010). Towards developing the construct of innovator resilience. *2010 Conference of the European Academy of Management*, Roma, Italy.

Hoegl, M., Weiss, M., & Gibbert, M. (2010). The influence of material resources on innovation project outcomes. *2010 IEEE International Conference on Management of Innovation and Technology*, Singapore.

Weiss, M., Hoegl, M., & Gibbert, M. (2009). The role of team climate for innovation in resource-constrained innovation projects. *2009 Academy of Management Conference*, Chicago, IL.

Hoegl, M., Weiss, M., Gibbert, M., & Välikangas, L. (2009). When less is much more: Innovation strategies in resource scarcity. *2009 R&D Management Conference*, Vienna, Austria.