

## Curriculum Vitae

Prof. Dr. Carsten Sauer  
Chair of Sociology / Social Stratification  
Zeppelin University  
Am Seemooser Horn 20  
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### Research Interests

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*Topics:* Social inequality, social stratification, labor market, empirical justice research organizations, health

*Methods:* Quantitative Methods, Survey-Experiments, longitudinal analysis

### Current Position

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11/2019 – **Full Professor**, Chair of Sociology and Social Stratification, Department of Political & Social Sciences, Zeppelin University, Friedrichshafen, Germany.

### Previous Academic Postitions

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10/2016 – 11/2019 **Radboud Excellence Initiative Fellow**, Department of Sociology, Radboud University, Nijmegen, The Netherlands.

10/2017 – 03/2018 **Deputy Professor** “Sozialstrukturanalyse und soziale Ungleichheit” (W3), Faculty of Sociology, Bielefeld University, Germany.

01/2009 – 09/2016 **Researcher**, Faculty of Sociology, Bielefeld University, Germany.

10/2015 – 03/2016 **Lecturer** (Lehrbeauftragter), Department of Sociology, University of Kassel, Germany.

10/2007 – 12/2008 **Researcher**, Department of Sociology, University Duisburg-Essen, Germany.

### Education

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07/2014 **Dr. phil.** (summa cum laude), Faculty of Sociology, Bielefeld University

04/2009 – 07/2014 Bielefeld Graduate School in History and Sociology (BGHS), Bielefeld University

07/2007 **M.A.**, University of Konstanz

10/2001 – 07/2007 Study of Sociology, Economics and Philosophy, University of Konstanz

### Research grants and prizes

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Innovational Research Incentives Scheme Veni, Social Sciences and Humanities. “Fair income in Europe: How households and families, work organizations and country characteristics influence fairness perceptions of individual earnings and income inequality.” Netherlands Organization for Scientific Research (NWO) [250,000 €], 2017.

Radboud Excellence Initiative Fellowship. “The consequences of income inequality on job satisfaction and health: the missing link of fairness perceptions.” Radboud University

Nijmegen [150.000 €], 2016.

Funding for the international conference “Organizational Stratification: Processes, Mechanisms and Institutional Contexts.” Fritz Thyssen Foundation [20.000 €], 2015.

Publication fund for open access publication in “Substance Abuse Treatment, Prevention, and Policy.” German Research Foundation (DFG) and Bielefeld University [1.500 €], 2014.

Mobility Grant. Six month research stay at the University of Groningen, The Netherlands. German Research Foundation (DFG) und Bielefeld Graduate School of History and Sociology (BGHS) [7.800 €], 2010.

Mobility Grant. ICPSR Summer School in Ann Arbor, USA. Deutsche Forschungsgemeinschaft (DFG) [7.500 €], 2009.

### **Research Projects – Principle Investigator**

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“Fair income in Europe: How households and families, work organizations and country characteristics influence fairness perceptions of individual earnings and income inequality”, NWO, 2018-2022.

“The consequences of income inequality on job satisfaction and health: the missing link of fairness perceptions”, Radboud Excellence Initiative, 2016-2018.

### **Research Projects – Collaborator**

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“Unjust Desserts: The Determinants and Consequences of Distributive Justice”, Social Sciences and Humanities Council of Canada, PI: S. Schieman (University of Toronto), under review.

“Perceptions of Inequalities and Justice in Europe. Leibnitz Gemeinschaft (SAW), PIs: S. Liebig (DIW), S. Traub (HSU Hamburg), T. Hinz (Universität Konstanz), B. Kittel (Universität Wien), 2020-2023.

“Enhancement in Deutschland: Verbreitung, Beschaffungsstrategien, Ursachen und Implikationen (ENHANCE)”, funded by DFG, PIs: S. Sattler (University of Cologne) and Guido Mehlkop (University of Erfurt), 2018-2022.

“Enhancing our Children’s Lives – The Moral Acceptability of and Willingness towards Pediatric Cognitive Enhancement”, funded by Templeton Foundation, PI: Sebastian Sattler (University of Cologne), 2015-2018.

### **Research Projects – Research Associate**

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“The Legitimation of Inequalities – Structural Conditions of Justice Attitudes over the Life-span”, Collaborative Research Center (SFB) 882, funded by DFG; PI: S. Liebig, 2011-2016.

“The Factorial Survey as a Method for Measuring Attitudes in Population Surveys”, funded by DFG; PIs: T. Hinz and S. Liebig, 2007-2010.

### **Research visits**

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10/2019	Universidad Diego Portales (Prof. Monica Gerber) and Universidad Central (Prof. Ismael Puga), Santiago, Chile.
12/2016	Department of Sociology (Prof. Donald Tomaskovic-Devey), University of Massachusetts, Amherst, USA.
05/2015	Department of Sociology (Prof. Vincent Roscigno), Ohio State University, Columbus, USA.

- 10/2010 – 03/2011 Department of Sociology (Prof. Rafael Wittek), University of Groningen, Groningen, The Netherlands.
- 07-08/2009 Summer School of the Interuniversity Consortium for Political and Social Research (ICPSR) at the University of Michigan, Ann Arbor, USA.
- 10-11/2008 Socio-economic panel (Prof. Jürgen Schupp), Deutsches Institut für Wirtschaftsforschung (DIW), Berlin.

### **Professional Service**

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- Since 2019 Advisory editorial board member *Social Science Research*
- 10/2018 External referee of the dissertation of Davide Zampatti, University of Brescia, Italy
- 10/2017 – 03/2018 Erasmus coordinator at the faculty of sociology, Bielefeld University
- 12/2016 Member of the M.A. Commission of Anthony Rainey, University of Massachusetts, Amherst, 12/2016
- 2015 – 2018 Associate editor of *Social Science Research*

### **Reviewer for Scientific Journals**

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American Journal of Sociology, American Sociological Review, Asian Journal of Social Psychology, Decision Sciences Journal, European Journal of Aging, European Sociological Review, Field Methods, International Journal of Public Opinion Research, Journal of Choice Modelling, Journal of Family Research, Journal of Labor Market Research, Journal of Policy Analysis and Management, Journalism, Management Decision, PLOS ONE, Research in Social Stratification and Mobility, Social Currents, Social Justice Research, Social Science & Medicine, Social Science Research, Social Psychology Quarterly, Sociological Methods & Research, Stata Journal, Teaching and Learning in Medicine

### **Reviewer for Grant Proposals**

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GESIS Panel, National Science Foundation (NSF), Social Sciences and Humanities Research Council of Canada (SSHRC)

### **Publications – Peer-reviewed Journal Articles**

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- Sattler, S., Graeff, P., Sauer, C., & Mehlkop, G. (2018): Der illegale Verkauf verschreibungspflichtiger Medikamente zur kognitiven Leistungssteigerung. Eine vignettenbasierte Studie rationaler und normativer Erklärungsgründe. *Monatszeitschrift für Kriminologie*, 101, 352-380.
- Roscigno, V., Sauer, C., & Valet, P. (2018): Rules, relations and work. *American Journal of Sociology*, 123, 1784-1825.
- Sauer, C., & May, M. (2017): Justice perceptions of earnings in organizations: the importance of comparisons, status, and social relations. *Research in Social Stratification and Mobility*, 47, 45-54.
- Auspurg, K., Hinz, T., & Sauer, C. (2017): Why Should Women Get Less? Evidence on the Gender Pay Gap from Multifactorial Survey Experiments. *American Sociological Review*, 82, 179-210.
- Sauer, C., Valet, P., & Liebig, S. (2016): Welche Lohnungleichheiten sind gerecht? Arbeitsmarktbezogene Ursachen von Lohnungleichheiten und die wahrgenommene (Un-)

Gerechtigkeit des eigenen Erwerbseinkommens. *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, 68, 619-645.

Drewniak, D., Krones, T., Sauer, C., & Wild, V. (2016): The influence of patients' immigration background and residence permit status on treatment decisions in health care. Results of a factorial survey among general practitioners in Switzerland. *Social Science & Medicine*, 161, 64-73.

Liebig, S., Sauer, C., & Friedhoff, S. (2015): Using factorial surveys to study justice perceptions: Five methodological problems of attitudinal justice research. *Social Justice Research*, 28, 415-434.

Schunck, R., Sauer, C., & Valet, P. (2015): Unfair pay and health: The effects of perceived earnings injustice on physical health. *European Sociological Review*, 31, 655-666.

Liebig, S., May, M., Sauer, C., Schneider, S., & Valet, P. (2015): How much inequality of earnings do people perceive as just? The effect of interviewer presence on inequality preferences. *Methods, data, analyses*, 9, 57-86.

Liebig, S., Sauer, C., & Friedhoff, S. (2015): Empirische Gerechtigkeitsforschung mit dem faktoriellen Survey. *Soziale Welt*, 22, 315-333.

Sattler, S., Mehlkop, G., Graeff, P., & Sauer, C. (2014): Evaluating the drivers of and obstacles to the willingness to use cognitive enhancement drugs: the influence of drug characteristics, social environment, and personal characteristics. *Substance Abuse Treatment, Prevention, and Policy*, 9, 8.

Graeff, P., Sattler, S., Mehlkop, G., & Sauer, C. (2014): Incentives and inhibitors of abusing academic positions: analysing university students' decisions about bribing academic staff. *European Sociological Review*, 30, 230-241.

Sauer, C. (2014): Stata tip 118: Orthogonalizing powered and product terms using residual centering. *Stata Journal*, 14, 226-229.

Liebig, S., & Sauer, C. (2013): Soziologische Gerechtigkeitsanalyse. Überlegungen zur theoretischen Fundierung eines Forschungsfeldes. *Analyse & Kritik*, 35, 371-394.

Schunck, R., Sauer, C., & Valet, P. (2013): Macht Ungerechtigkeit krank? Gesundheitliche Folgen von Einkommens(un)gerechtigkeit. *WSI Mitteilungen*, 66, 553-561.

Sauer, C., & Valet, P. (2013): Less is sometimes more: Consequences of overpayment on job satisfaction and absenteeism. *Social Justice Research*, 26, 132-150.

Sattler, S., Sauer, C., Mehlkop, G., & Graeff, P. (2013): The rationale for consuming cognitive enhancement drugs in university students and teachers. *PLOS ONE*, 8, e68821.

Sattler, S., Forlini, C., Racine, E., & Sauer, C. (2013): Impact of contextual factors and substance characteristics on perspectives toward cognitive enhancement. *PLOS ONE*, 8, e71452.

Müller-Engelmann, M., Donner-Banzhoff, N., Keller, H., Rosinger, L., Sauer, C., Rehfeldt, K., & Krones, T. (2013): When decisions should be shared: A study of social norms in medical decision making using a factorial survey approach. *Medical Decision Making*, 33, 37-47.

Liebig, S., Sauer, C., & Schupp, J. (2012): The justice of earnings in dual-earner households. *Research in Social Stratification and Mobility*, 30, 219-232.

Liebig, S., Sauer, C., & Schupp, J. (2011): Die wahrgenommene Gerechtigkeit des eigenen Erwerbseinkommens: Geschlechtstypische Muster und die Bedeutung des

Haushaltskontextes. *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, 63, 33-59.

Sauer, C., Auspurg, K., Hinz, T., & Liebig, S. (2011): The application of factorial surveys in general population samples: The effects of respondent age and education on response times and response consistency. *Survey Research Methods*, 5, 89-102.

Auspurg, K., Hinz, T., Liebig, S., & Sauer, C. (2009): Auf das Design kommt es an. Experimentelle Befunde zu komplexen Settings in Faktoriellen Surveys. *soFid Methoden und Instrumente der Sozialwissenschaften*, 23-40.

### **Publications – Book chapters**

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Sauer, C., Valet, P., Roscigno, V., & Wilson, G. (in press): Neoliberalism's Public-Sector Impact: The U.S. and Germany Compared. In C. Warhurst, C. Mathieu & R. Dwyer (Eds.), *Oxford Handbook of Job Quality* (in press). Oxford: Oxford University Press.

Sauer, C., Valet, P., & Roscigno, V. (2019): Neue Ungleichheiten im öffentlichen Sektor. Wie haben die Reformen öffentlicher Organisationen die wahrgenommene Arbeitsbelastung und Jobsicherheit von Beschäftigten verändert? In Nicole Burzan (Hg.): *Komplexe Dynamiken globaler und lokaler Entwicklungen*. Verhandlungen des 39. Kongresses der Deutschen Gesellschaft für Soziologie in Göttingen 2018.

Liebig, S., & Sauer, C. (2016): Sociology of justice. In C. Sabbagh & M. Schmitt (Eds.), *Handbook of social justice theory and research* (pp. 37-59). New York: Springer.

Auspurg, K., Hinz, T., Liebig, S., & Sauer, C. (2015): The factorial survey as a method for measuring sensitive issues. In U. Engel, B. Jann, P. Lynn, A. Scherpenzeel, & P. Sturgis (Eds.), *Improving survey methods. Lessons from recent research* (pp. 137-149). New York: Routledge.

Liebig, S., Sauer, C., & Valet, P. (2013). Gerechtigkeit. In S. Mau & N. M. Schöneck (Eds.), *Handwörterbuch zur Gesellschaft Deutschlands* (pp. 286-299). Wiesbaden: VS Verlag für Sozialwissenschaften.

Auspurg, K., Hinz, T., Liebig, S., & Sauer, C. (2010). Wie unplausibel darf es sein? Der Einfluss von Designmerkmalen auf das Antwortverhalten in Faktoriellen Surveys. In H.-G. Soeffner (Ed.), *Unsichere Zeiten*. Kongressband zum 34. DGS Kongress der Deutschen Gesellschaft für Soziologie in Jena 2008. Wiesbaden: VS Verlag für Sozialwissenschaften.

Georg, W., Sauer, C., & Wöhler, T. (2009). Studentische Fachkulturen und Lebensstile – Reproduktion oder Sozialisation. In P. Kriwy & C. Gross (Eds.), *Klein aber fein! Quantitative empirische Sozialforschung mit kleinen Fallzahlen* (pp. 349-372). Wiesbaden: VS Verlag für Sozialwissenschaften.

### **Publications – Technical Reports**

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Valet, P., May, M., Sauer, C., & Liebig, S. (2014). LINOS-1: Legitimation of inequality over the life-span (SFB 882 Technical Report Series, 13). Bielefeld: Sonderforschungsbereich (SFB) 882 „Von Heterogenitäten zu Ungleichheiten“.

Sauer, C., Valet, P., & Meyer, L. (2014). Expectations towards economy and society: Codebook of the employee survey (SFB 882 Technical Report Series, 11). Bielefeld: Sonderforschungsbereich (SFB) 882 „Von Heterogenitäten zu Ungleichheiten“.

Sauer, C., & Valet, P. (2014). Erwartungen an Wirtschaft und Gesellschaft. Feldbericht und Codebuch zur Erwerbstätigenbefragung. Erste Welle. (SFB 882 Technical Report Series, 10). Bielefeld: Sonderforschungsbereich (SFB) 882 „Von Heterogenitäten zu Ungleichheiten“.

Sauer, C., Auspurg, K., Hinz, T., Liebig, S., & Schupp, J. (2014). Methods effects in factorial

surveys: An analysis of respondents' comments, interviewers' assessments, and response behavior (SOEPpapers, 629). Berlin: DIW.

Sauer, C., Liebig, S., Auspurg, K., Hinz, T., Schupp, J., & Donaubauer, A. (2009). A factorial survey on the justice of earnings within the SOEP-Pretest 2008 (IZA Discussion Paper; 4663). Bonn: IZA.

Sauer, C., Auspurg, K., Hinz, T., Liebig, S., & Schupp, J. (2009). Die Bewertung von Erwerbseinkommen – Methodische und inhaltliche Analysen zu einer Vignettenstudie im Rahmen des SOEP-Pretest 2008 (SOEPpapers, 189). Berlin: DIW.

### **Publications – Data sets**

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Liebig, S., Adriaans, J., Eisnecker, P., Hülle, S., Sauer, C., & Valet, P. (2019). Erwartungen an Wirtschaft und Gesellschaft – Legitimation of Inequality Over the Life-Span, 2. Wave (LINOS-2), doi: 10.25652/diw\_data\_S0017.1

Liebig, S., May, M., Sauer, C., Schneider, S. & Valet, P. (2014). Erwartungen an Wirtschaft und Gesellschaft – Legitimation of Inequality Over the Life-Span, 1. Wave (LINOS-1), doi:10.4119/unibi/sfb882.2014.9

May, M., Sauer, C., Schneider, S., Valet, P. & Liebig, S. (2014). Experiment on the influence of interviewer presence and incentivizing on justice evaluations, doi:10.4119/unibi/sfb882.2012.2

Friedhoff, S., May, M., Sauer, C., Schneider, S., Valet, P. & Liebig, S. (2012). Experiment on the influence of cooperative relationships on justice evaluations, doi:10.4119/unibi/sfb882.2012.1

Friedhoff, S., Liebig, S., May, M., Sauer, C., Schneider, S. & Valet, P. (2012). Eyetracking-Experiment zu situativen Einflüssen auf Gerechtigkeitsurteile, doi:10.4119/unibi/sfb882.2014.8

### **Dissertation**

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**Sauer, C.** (2014): The Factorial Survey - Method and Application for Studying Attitudes and Behavior. Dissertation, Universität Bielefeld.

### **Teaching: Courses**

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Term	Type	Title [Language]	Level	Institution
20	Seminar	Labor market sociology [German]	B.A.	Zeppelin Universität
20	Seminar	Social theory [German]	B.A.	Zeppelin Universität
20	Seminar	Factorial Survey Experiments [German]	B.A.	Zeppelin Universität
18/19	Lecture	Social inequality [English]	B.A.	Radboud University Nijmegen
17/18	Lecture	Social inequality [English]	B.A.	Radboud University Nijmegen

17/18	Seminar	Labor market sociology [German]	M.A.	Bielefeld University
17/18	Seminar	Rational choice theories [English]	PhD	Bielefeld University
17/18	Seminar	Social structural conditions and consequences of individual behaviour [German]	B.A.	Bielefeld University
17/18	Seminar	Income inequality [German]	M.A.	Bielefeld University
17/18	Colloquium	Social structural analysis [German]	M.A./PhD	Bielefeld University
16/17	Lecture	Social inequality [English]	B.A.	Radboud University Nijmegen
15/16	Seminar	The factorial survey: Method, application and analysis potential [German]	M.A.	University of Kassel
13/14	Colloquium	Colloquium of Collaborative Research Center 882 [German]	M.A./PhD	Bielefeld University
13	Research seminar	Income justice, part 2 [German]	M.A.	Bielefeld University
12/13	Research seminar	Income justice, part 1 [German]	M.A.	Bielefeld University
11	Seminar	Theories of Social Inequality and Social Structure: Status, Inequality and Justice [English]	M.A.	Bielefeld University
08/09	Research seminar	Income justice, part 2 [German]	M.A.	University Duisburg- Essen
08	Research seminar	Income justice, part 1 [German]	M.A.	University Duisburg- Essen

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### **Teaching: Workshops and Summer Schools**

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Date	Duration	Title [Language]	Level	Institution
09/2019	2 days	Workshop Factorial Surveys [English]	MA	Universidad de Chile, Santiago de Chile
08/2019	5 days	Factorial Survey Designs	PhD	GESIS Summer

		[English]		School, Cologne
07/2018	3 days	Factorial Survey Experiments [English]	PhD	Summer School SPP 1764, ZEW Mannheim
12/2017	3 days	Factorial Survey Designs [English]	PhD	GESIS Methods seminar, Cologne
08/2016	5 days	Factorial Survey Designs [English]	PhD	GESIS Summer School, Cologne
11/2015	2 days	Sampling techniques for factorial surveys [German]	—	Universität of Kiel
08/2014	5 days	Factorial Survey Designs [English]	PhD	GESIS Summer School, Cologne
10/2013	3 days	Advanced Factorial Survey Methods [English]	PhD	University of Antwerp, Belgium
08/2013	5 days	Factorial Survey Designs [English]	PhD	GESIS Summer School, Cologne
08/2013	5 days	The Factorial Survey as a method for studying human judgments [English]	PhD	Ghent University, Belgium
08/2012	10 days	Vignette analysis [English]	PhD	GESIS Summer School, Cologne

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### **Invited Presentations**

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Sauer, C. (09/2019): Organizational Inequalities and Justice Attitudes Toward Earnings of Men and Women. Evidence from a Factorial Survey Experiment and Linked Employer-Employee Data, Seminario Desigualdades, Justicia y Trabajo, Universidad Diego Portales, Santiago de Chile.

Sauer, C. (06/2019): Organisationale Ungleichheiten und geschlechtsspezifische Gerechtigkeitsbewertungen von Erwerbseinkommen, ISS, University of Cologne.

Auspurg, K., & Sauer, C. (04/2019): General introduction of vignette designs, legitimacy, and justice studies; advantages and critiques of multi-factorial designs. Institute of Philosophy and Sociology, Polish Academy of Sciences, Warsaw, Poland

Sauer, C. (05/2017): Who negotiates? Structural and relational limits of claims-making. Kolloquium, University of Konstanz.

Sauer, C. (03/2017): Welche Lohnungleichheiten sind gerecht? Streitgespräche über Ungerechtigkeit, Friedrich-Ebert-Foundation, Dresden.

Auspurg, K., & Sauer, C. (08/2016): Survey meets experiment: Applications and methodological challenges of multi-factorial survey experiments. GESIS Summer School, Cologne.

Sauer, C., & Auspurg, K. (08/2014): Method effects in factorial surveys: Investigating effects of vignette construction and presentation. International Symposium on Factorial Survey Method of Studying Decision Making, Templepatrick, Northern Ireland.



Sauer, C. (10/2014): Der faktorielle Survey als experimentelles Erhebungsverfahren in Umfragen: Einführung in Methodik und Anwendung. Institute for Sociology, University of Kassel.

Sauer, C. (04/2013): Status construction or statistical discrimination? Gender gaps in fair earnings measured by a factorial survey, Department of Sociology, University of Antwerp, Belgium.

### **Presentations at Conferences (Selection)**

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Sauer, C., Valet, P. & Safi, S. (08/2019): Categorical Distinctions and Claims Making: Opportunity, Actions, and Returns from Wage Negotiation. Session: Work and the Workplace. American Sociological Association, New York, USA.

Valet, P. & Sauer, C. (07/2019): Assessing preferences for working arrangements in a discrete choice experiment. Session: Factorial Surveys - Methods and Applications. 8th Conference of the European Survey Research Association, which will take place in Zagreb, Croatia.

Sauer, C., Adriaans, J. & Tolsma, J. (06/2019): Fairly Paid but Dissatisfied? Determinants of Pay Fairness and Pay Satisfaction: Evidence from Germany and the Netherlands. Session: Labor Markets, Education, and Human Resources, Society for the Advancement of Socio-Economics (SASE), New York, USA.

Sauer, C. & Valet, P. (2018): Neue Ungleichheiten im öffentlichen Sektor: Wie haben die Reformen öffentlicher Organisationen die wahrgenommene Arbeitsbelastung und Jobsicherheit von Beschäftigten verändert? 39. Kongress der Deutschen Gesellschaft für Soziologie, Göttingen, Germany.

Sauer, C. & Adriaans, J. (2018): Fairness of earning in Germany and the Netherlands: A multi-level approach to justice. International Society for Justice Research, Atlanta, USA.

Roscigno, V., Sauer, C., Valet, P., & Wilson, G. (2018): Privatization & precariousness in the public sector: The impact across U.S. and German contexts. Southern Sociological Society, New Orleans, USA.

Sauer, C. & Valet, P. (2017): Panel consent nonresponse, post-survey panel maintenance and consent bias in face-to-face and self-administered surveys. European Survey Research Association, Lisbon, Portugal.

Sauer, C. (2016): Are wage inequalities fair? Determinants of wage inequalities and (in)justice perceptions of earnings. International Society for Justice Research, Canterbury, UK.

Roscigno, V., Sauer, C., Valet, P., & Wilson, G. (2016): Public sector workers, neoliberal reforms, and eroding conditions: the U.S. and Germany in comparative and temporal context. Southern Sociological Society, Atlanta, USA.

Valet, P. & Sauer, C. (2015): Occupational gender segregation and justice perceptions of men and women. American Sociological Association, Chicago, USA.

Auspurg, K. & Sauer, C. (2015): Method effects in factorial surveys: Investigating effects of vignette construction and presentation. European Survey Research Association, Reykjavik, Iceland.

Liebig, S., Sauer, C. & Valet, P. (2014): Welche Ungleichheiten sind gerecht? Der Einfluss individueller, betriebs- und berufsspezifischer Renditen auf die Gerechtigkeitsbewertung des eigenen Einkommens. 37. Kongress der Deutschen Gesellschaft für Soziologie, Trier, Germany.

- Sauer, C. (2014): Justice evaluations of earnings: How the workplace and the organizational context influence justice attitudes of men and women. International Society for Justice Research, New York, USA.
- Sauer, C., Auspurg, K., & Hinz, T. (2013): Status construction or statistical discrimination? New insights on fair earnings from a factorial survey study. American Sociological Association, New York, USA.
- Schunck, R., Sauer, C., & Valet, P. (2013): Inequity and health. The tangible consequences of unjust earnings on physical health. RC 28, University of Trento, Italy.
- Schunck, R., Sauer, C., & Valet, P. (2012): Macht Ungerechtigkeit krank? Die Folgen von wahrgenommener Einkommensgerechtigkeit auf die physische Gesundheit. 36. Kongress der Deutschen Gesellschaft für Soziologie, Dortmund, Germany.
- Sauer, C. (2012): Factorial surveys on the fairness of earnings – Insights from methods research. International Society for Justice Research, Rishon LeZion, Israel.
- Sauer, C. & Liebig, S. (2011): A just gender pay gap? – Evaluations of fairness in men's and women's earnings. American Sociological Association, Las Vegas, USA.
- Sattler, S., Sauer, C., Mehlkop, G., & Graeff, P. (2011): A rational choice model to explain cognitive enhancement: the interplay of utilities and norms. RC45, Groningen, The Netherlands.
- Liebig, S., Sauer, C., & Valet, P. (2010): Einkommensungleichheit und Einkommensgerechtigkeit. 35. Kongress der Deutschen Gesellschaft für Soziologie, Frankfurt am Main, Germany.
- Sauer, C., Liebig, S., Auspurg, K., & Hinz, T. (2010): Mode effects in measuring justice attitudes. How (and why) interviewer presence changes the inequality in justice evaluations (round table). American Sociological Association, Atlanta, USA.
- Sauer, C. (2009): Gender differences in just earnings – the just gender pay gap. International Research Group on Factorial Survey. American Sociological Association, San Francisco, CA, USA.
- Auspurg, K., Sauer, C., Liebig, S., & Hinz, T. (2009): How numbers matter. Experimental results on the effects of complex settings in factorial survey designs. Priority Programme on Survey Methodology, Bremen, Germany.
- Auspurg, K. & Sauer, C. (2008): Wie unplausibel darf es sein? Der Einfluss von Designmerkmalen auf das Antwortverhalten in Faktoriellen Surveys. 34. Kongress der Deutschen Gesellschaft für Soziologie, Jena, Germany.

### **Organization of Conferences and Sessions**

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Internationale Conference (06/2015): *Organizational Stratification: Processes, Mechanisms and Institutional Contexts*, Bielefeld University, Germany.

Panel “Multifactorial Survey Experiments (Factorial Surveys, Choice Experiments and Conjoint Analysis)” (05/2015), ESRA, Reykjavik, Iceland.

Friedrichshafen, December 2019