

CURRICULUM VITAE

Ursula Glunk, PhD

Professional focus

- | Program design and management
- | Executive education
- | Leadership development, organizational development
- | Executive coaching and Management Team coaching
- | Learning journeys, action learning, experiential learning, trainings, lectures, speeches

Current Positions

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| Since 2013 | Program director and manager Leadership Excellence Institute LEIZ, Zeppelin University (Germany) |
| Since 2013 | Affiliated faculty for Executive Education, Maastricht University School of Business and Economics (NL) |
| Since 2009 | Coach training faculty, CTI, San Rafael (USA) |

Previous Positions

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| 2009 – 2013 | Associate Professor in Organizational Behavior, Maastricht University School of Business and Economics (NL): project manager Honors Program PREMIUM, senior program manager Taylor-Made, leadership development coordinator EMBA, executive coach |
| 1999 – 2008 | Assistant professor in Organizational Behavior, Maastricht University School of Business and Economics (NL): program director MSc International Business, leadership development coordinator EMBA, executive coach |
| 1994 – 1998 | PhD candidate, Department of Organization & Strategy, CentER, Tilburg University (NL) |
| 1993 – 1994 | Researcher, Department of Psychology, Faculty of Philosophy, Psychology and Education, University of Mannheim (Germany) |
| 1989 – 1992 | Research assistant, Department of Psychology, Faculty of Philosophy, Psychology and Education, University of Mannheim |

Educational Background and Credentials

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|-------------|---|
| 2011 | Professional Certified Coach (PCC), International Coach Federation, Lexington, KY (USA) |
| 2005 – 2008 | Certified Professional Co-active Coach (CPOCC), Coaches Training Institute (CTI), San Rafael, CA (USA) |
| 1994 – 1998 | PhD, Organization Studies, Tilburg University, CentER (NL) |
| 1994 – 1996 | External fellow, PhD Program Interuniversity Center for Social Science Theory and Methodology (ICS), Groningen, Utrecht and Nijmegen (NL) |
| 1986 – 1993 | Master in Organizational Psychology, University of Mannheim (Germany) |

1985 – 1986	Studies of German and Roman Literature and Languages, University of Heidelberg (Germany)
1984	Senior High School Degree (Abitur), Villingen-Schwenningen (Germany)

Executive Education

Since 2006	Design and delivery of leadership and organizational development trajectories in EMBA and Taylor-Made programs (Maastricht University)
Since 2001	Design and delivery of expertise and training modules. Topics: Organizational Behavior, Leadership, Co-creation, Diversity, Leading Change, Team Management, Stakeholder Dialogue, coaching skills for managers

Coaching

Since 2006	Executive coach and (top-) management team coach
2010 – 2012	Team coach for entrepreneurial start-ups, MSc Entrepreneurship, Maastricht University (NL)
2008 – 2010	Individual coach for PhD candidates, Maastricht Graduate School of Governance (NL)
2005 – 2010	Group coach, Personal Development Trajectory, MSc International Business, Maastricht University (NL)

Undergraduate and Graduate Teaching

Courses taught at Maastricht University: Management of Organizations and Marketing, Communication and Leadership Skills, Management of Organizations, Organizational Behavior, Organizational Learning and Transformation, Organizational Change and Development, Introduction to Organization, Marketing and Psychology, International Human Resource Management, Organization Structure.
Supervision of more than 100 Master Theses.

Research Projects

2011 – 2012	Responsible leadership
2003 – 2011	Top management team effectiveness; Supervision of two PhD students: Anneloes Raes (defense Nov. 2008) and Maarten Cuijpers (defense Dec. 2011)
2005 – 2009	Management integrity and learning in Dutch construction firms, Contract Research
1999 – 2002	International comparison of top management teams
1994 – 1998	Realizing high performance on multiple stakeholder domains, PhD project, Tilburg University
1993 – 1994	Language and Communication, Department of Educational Psychology, University of Mannheim
1990 – 1994	Career patterns of male and female executives, Department of Organizational Psychology, University of Mannheim

Professional Services

At Maastricht University: Board of Admissions MSc International Business, Program Committee for Bachelor and Master Programs, Project team International Classroom, Think Tank Education Strategy, Think Tank for Executive MBA program improvement, Task force for redesigning all BSc programs of Maastricht University School of Business and Economics Project team Professional Development of University Employees.

Workshops on (Management) Education

2011	Inspiration and Engagement in Business Education; educational colloquium, Maastricht University
2009	Didactical skills for PhD students; Maastricht Graduate School of Governance
2009	Awakening World-changing Leadership through Management Education. Global Forum for Business as an Agent of World Benefit. Cleveland, OH, (USA)
2007	Developing Moral Awareness in Management Education: The Neglect of Courage and Authenticity. EDINEB Conference: Preparing Business Professionals for the Changing Global Workplace. Vienna (Austria)
2006	Personal Mastery in Management Education. The Case of a Personal Development Trajectory in Graduate Education. EDINEB Conference: Leading Innovation in Global Education and Training. Lisbon (Portugal)
2006	Critical Thinking and Problem-based Learning in Management Education, University of São Paulo (Brazil)
2000 – 2007	Problem-based Learning, tutor training, Maastricht University.
1999 – 2000	Problem-based Learning and Communication Skills, University of Saratov, (Russia) and ITESM University (Mexico)

Languages

German:	Fluent (native speaker)
English:	Fluent
Dutch:	Fluent
French:	Advanced

Interests

Human development, improvisational theater, yoga, literature, philosophy, nature, art